

Wenatchee Fire & Rescue 2008 Annual Report



Serving the Citizens of Wenatchee since 1895

Wenatchee Fire & Rescue 2008 Annual Report

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Fire Chief's Message

Under the direction of the Mayor and City Council, it is my pleasure to submit to the community the Wenatchee Fire & Rescue 2008 Annual Report. This report has been prepared to highlight the performance and activities accomplished by the Department and provide statistical information on the services we provide.

Our people, our service, our partnerships, and our infrastructure are four **“targets for excellence”** that are essential.

Our People: The people in our Department are our most important resource. Our commitment to career development and progressive standards and competencies of personnel at all levels in the organization promotes optimal performance of our people and services to the public.

Our Service: We focus on providing excellent service through on-going planning and improvements. Our annual work plan sets direction for program and service levels. Clear goals and specific objectives ensure planning, accountability, and our focus on customer service.

Our Partnerships: The performance and service of our Department would not be possible without the partnerships and collaborative efforts of other City departments, our community's private ambulance providers, and the automatic and mutual aid agreements with neighboring fire districts.

Our Infrastructure: Infrastructure improvements for our facilities and apparatus is the final target for excellence. Strategic planning is essential to focus on the challenges and opportunities that must be met to provide for the service needs of tomorrow.

The accomplishments contained within this report would not have been attained without the collective effort of all the Department's Divisions and personnel.

During this past year it has been an honor for me to be part of the leadership team that is dedicated to meeting the service needs of today, while preparing for the challenges of tomorrow.

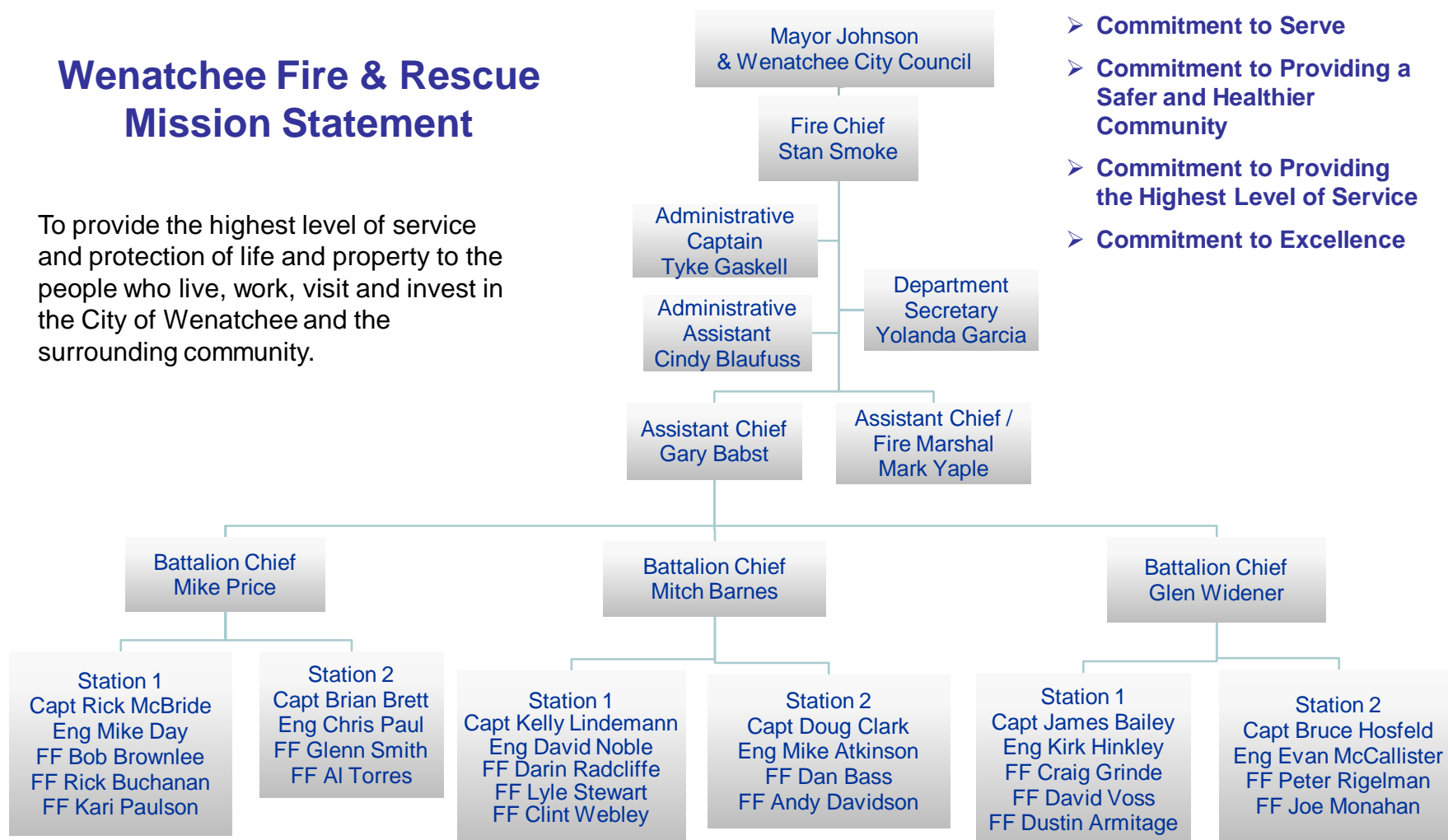


Chief Stan Smoke

Wenatchee Fire & Rescue Mission Statement

To provide the highest level of service and protection of life and property to the people who live, work, visit and invest in the City of Wenatchee and the surrounding community.

- **Commitment to Serve**
- **Commitment to Providing a Safer and Healthier Community**
- **Commitment to Providing the Highest Level of Service**
- **Commitment to Excellence**



Wenatchee Fire & Rescue Personnel

Wenatchee Fire & Rescue Administration



Assistant Chief Gary Babst



Fire Chief Stan Smoke



Assistant Chief / Fire Marshal
Mark Yaple



Administrative Assistant
Cindy Blaufuss



Administrative Captain
Tyke Gaskell



Department Secretary
Yolanda Garcia

Wenatchee Fire & Rescue A Shift



Captain Brian Brett



Battalion Chief Mike Price



Captain Rick McBride



Eng Chris Paul



FF Glenn Smith



Eng Mike Day



FF Bob Brownlee



FF Al Torres



FF Kari Paulson



FF Rick Buchanan

Wenatchee Fire & Rescue Personnel

Wenatchee Fire & Rescue B Shift



Captain Doug Clark



Battalion Chief Mitch Barnes



Captain Kelly Lindemann



Eng Mike Atkinson



FF Dan Bass



Eng Dave Noble



FF Darin Radcliffe



FF Andy Davidson



FF Lyle Stewart



FF Clint Webley

Wenatchee Fire & Rescue C Shift



Captain Bruce Hosfeld



Battalion Chief Glen Widener



Captain James Bailey



Eng Evan McCallister



FF Peter Rigelman



Eng Kirk Hinkley



FFCraig Grinde



FF Joe Monahan



FF Dustin Armitage



FF David Voss

Personnel – 2008 Recruits



Recruit Al Torres

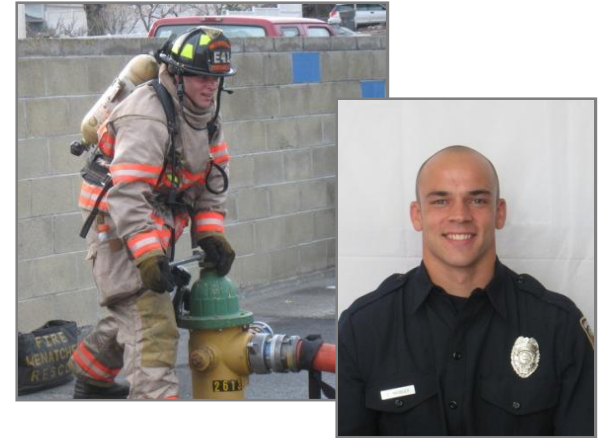
Al worked for the City of Wenatchee Information Systems, “putting out network fires” and helping users with software, hardware and computer questions. He spent the last four years working toward becoming a firefighter by volunteering and obtaining his IFSAC Firefighter I and EMT certifications.

Al has been married for five years. His wife, Shelby, works at Pioneer Middle School. They have two boys, Michael Joe and Travis R.



Recruit Kari Paulson

Kari is originally from LaGrande, Oregon and has her Bachelor's Degree from Oregon State University. She was a volunteer with Douglas County Fire District where she received her Firefighter I Certification and Wildland training. She received her EMT training through Ballard Ambulance and has worked part-time as an EMT for two years with Lifeline Ambulance.



Recruit Clint Webley

Clint grew up in Quincy and attended Washington State University. He began his fire service career with Whitman County Fire District #12 and Lewiston Fire Department before going to work for the Hanford Fire Department. While with Hanford, Clint attended the Washington State Fire Academy.

Clint and his wife, Mari, have been married for three years and have a daughter, Bailey.

Personnel – 2008 Promotions

Captain James Bailey

Firefighter James Bailey was promoted to the position of Captain, effective April 1, 2008. Captain Bailey was presented his badge, bars, and helmet on March 25th.



Captain Kelly Lindemann



Engineer Mike Atkinson

August 1st Engineer Kelly Lindemann was promoted to the rank of Captain. He has been with the department since 1990 and served as an Engineer the past 12 years.

Firefighter Mike Atkinson was promoted to the rank of Engineer. Mike joined the department in 2002.



Battalion Chief Mitch Barnes



Captain Rick McBride

Engineer Mike Day



Three personnel were promoted May 1st.

Captain Mitch Barnes was promoted to the position of Battalion Chief. He has been with Wenatchee Fire & Rescue since 1977 and has served as Company Officer the past 26 years.

Engineer Rick McBride was promoted to the rank of Captain. Rick has been with the department since moving to the valley in 1992, and has served as an Engineer for the past ten years.

Firefighter Mike Day was promoted to Engineer. Mike has 22 years of fire service experience in the Wenatchee area and has been with Wenatchee Fire & Rescue since 1992.



Battalion Chief Dave Baker

Battalion Chief Dave Baker was with the City for over 20 years. He was promoted to Engineer in 1992 and Captain in 1996. In April of 2007 he was promoted to Battalion Chief. This past April Dave announced he was pursuing a career opportunity with Douglas County Fire District #2 as their new Assistant Chief / Training Officer.

Personnel – 2008 Retirees



Captain Mike Hughes

Captain Mike Hughes joined Wenatchee Fire & Rescue in 1979. In 1982 he was promoted to Engineer and in 1992 promoted to Company Officer. In July of last year Captain Hughes retired after 29 years with the department.

2008 Memorials



Captain George Buchanan

A memorial service was held on Friday, May 23 to honor retired Captain George Buchanan. Wenatchee Fire & Rescue Officers escorted Firefighter Rick Buchanan from Engine 41 to the grave site to begin the celebration of life memorial service for his father, Captain George Buchanan. George served with the Department for 28 years before his retirement in 1984. Chief Smoke said a tribute to Captain Buchanan who was his first Captain back in 1982. The service concluded as both active and retired firefighters joined to honor Captain Buchanan with a final salute.

In 2008 Wenatchee Fire & Rescue personnel participated in several memorial services to honor these firefighters with a final salute for their years of dedication and service.

John “Frank” Weed



Department personnel attended the memorial service for Frank Weed on Thursday May 22nd. He was a firefighter with the department in the 1970's before retiring with a disability. Frank was recognized for his service to the City and its citizens.

Chief Packer Memorial Service

On July 9th Fire Chief Dan Packer of East Pierce Fire and Rescue, President of the Washington State Fire Chiefs, addressed the 2008 Chiefs Conference at the Wenatchee Convention Center. On July 26th Chief Dan Packer died fighting a wildfire in northern California. Chief Smoke joined a contingent of more than 150 fire engines and other emergency vehicles that drove from the Puyallup Fairground to the Christian Faith Center in Federal Way for his service.



The Fire Administration Division provides direction and management of the Department. Goals and objectives were developed to guide the Department toward improvement and efficiencies in important administrative functions and programs.

Direction:

2008 Work Plan

The annual work plan is a management tool that sets direction for program and service levels. It is a management-by-objective plan that ensures accountability, budget planning, current policies and procedures, and specific action plans to monitor the progress of our goals and objectives.

Work Plan goals, objectives and action plans were developed for six areas:

- **Administration**
- **Operations**
- **Training**
- **Prevention**
- **Emergency Management**
- **Fire Facilities**



Each objective is given a priority based upon the following:

- **High** – Assists the Department in providing a safer work environment or is necessary to ensure progress in essential fire department services.
- **Medium** – Produces a more desired condition related to essential services.
- **Low** – Improves an existing adequate program.

2008 Division Reports Fire Administration

Reflection:

2008 Annual Report Performance Measures

Performance measures of efficiency and effectiveness can be illustrated relative to:

- A meaningful standard or baseline
- Other comparable cities and fire departments.

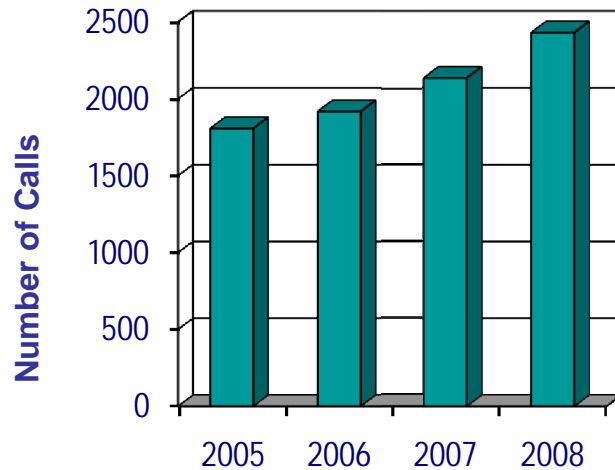
For this report, the measures are grouped into four categories:

- **Spending and Staffing (Inputs)**
- **General Information**
- **Work Load (Outputs)**
- **Results (Outcome)**

2008 Division Reports

Fire Administration

Performance Indicators Call Volume & Types of Calls



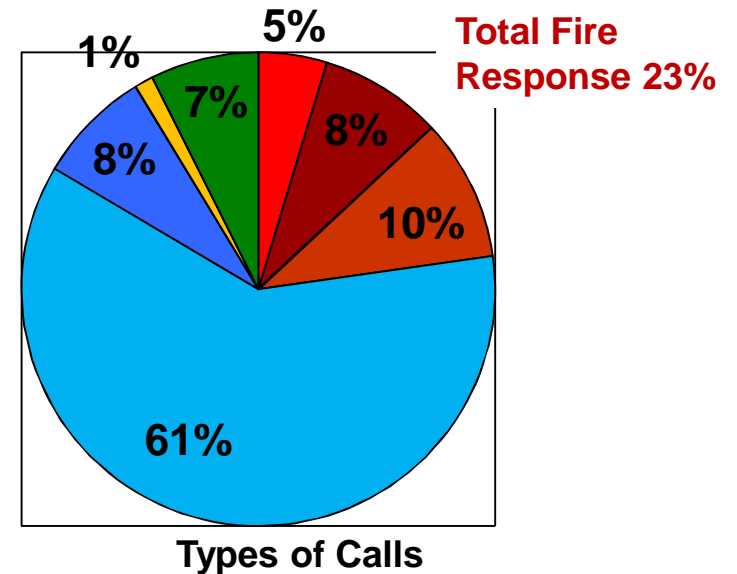
Call Volume

There were 2432 calls for service during 2008.
A 13.8% increase in service calls over 2007.

Automatic and Mutual Aid Agreements

	CCFD #1	DCFD #2
Automatic Aid		
Received	14	46
Given	60	28
Mutual Aid		
Received	5	8
Given	12	13
Totals	91	95

Total Rescue & EMS 69%



Rescue and Emergency Medical Services 1,668

Emergency Medical Services 1,478
Motor Vehicle Injury Accidents 190

Fire Responses 553

Structure Fires (1) 114
Fire Responses - Other 204
Fire Alarms 235

Hazardous Materials 31

Other (2) 180

(1) Fire Response – Other includes vehicle fires, grass fire, chimney fires, misc.

(2) "Other" includes service calls, good intents, complaints

(3) 2008 Estimated total property loss \$447,000

2008 Division Reports

Fire Administration

Annual Budget Report

	2008 Budget	Total Expenditures	
Administration	\$279,017	\$317,221	114%
Suppression	\$3,097,184	\$3,086,288	100%
Prevention	\$169,112	\$165,015	98%
Training	\$119,365	\$102,568	86%
Facilities	\$52,291	\$45,994	88%
Total	\$3,716,969	\$3,717,089	100%

Goal: Increase Programs and Services through Funding Alternatives

✓ALCOA Training Billing	\$9,783
✓State Fire Marshal Reimbursement	\$6,285
✓State Farm Smoke Detector Grant	\$4,500
✓Badger Mountain State Mobilization	\$4,059
✓Town Toyota Center Billing	\$3,720
✓Baird Springs State Mobilization	\$2,646
✓Stuhmiller State Mobilization	\$2,405
✓EMS Pre-Hospital Grant	\$1,644
✓North Central EMS Council	\$1,500
✓Training Scholarships	\$7,150
✓Training Curriculum Materials	\$5,380

Improvement & Efficiency Goals

Department Communications

Goal: Facilitate effective Department communications

- Weekly Updates*
 - Activities, programs, and community events in photos
 - Timely reporting on local and regional meetings.
- Monthly Staff and Labor/Management Meetings*
 - Working together to improve programs and services.

“Good communication is vital to organizational success.”



Policies and Procedures

Goal: Maintain current policies and procedures

- ✓Revision and update of Battalion Chief and Captain job descriptions
- ✓New Emergency Incident Training & Rehabilitation Policy
- ✓Draft revision and update of Discipline Policy and Procedures
- ✓Draft Exposure Control Plan Policies and Procedures
- ✓Draft Energy Conservation and Waste Reduction Guidelines
- ✓Draft Emergency Apparatus and Vehicle Use and Efficiency Guidelines

2008 Division Reports

Fire Administration

Performance Indicators Budget and Personnel Comparison

	Budget	Population	Cost per Capita	Career Firefighters	Firefighters per 1000
Wenatchee	3,716,969	30,810	\$121	34	1.1
Bremerton	7,929,058	36,860	\$215	41	1.1
Longview	5,679,980	35,880	\$158	42	1.2
Mount Vernon	4,686,895	30,150	\$155	36	1.2
Pasco	3,855,600	52,290	\$74	35	0.7
Pullman	3,912,605	27,150	\$144	31	1.1
Walla Walla	4,231,850	31,350	\$135	47	1.5
Comparable Average Cost			\$143		1.1

Wenatchee:

The cost of fire service protection per capita in 2008 was \$121. This figure is based on the 2008 Fire & Rescue Department budget of \$3,716,969 and a population of 30,810.

Comparable Cities:
The average cost of fire service protection per capita for comparison cities in 2008 was \$143.

Wenatchee:

The number of career firefighters per 1000 population in 2008 was 1.1. This figure is based on 34 career firefighters and a population of 30,810

Comparable Cities:
The average number of career firefighters in comparison cities during 2008 was also 1.1

2008 Division Reports

Fire Administration

Performance Indicators Response Time Standards

Firefighters respond to a variety of situations including fires, medical emergencies, traumatic injuries, rescues, and hazardous material incidents. The incidents are both urgent and unscheduled. The common factor in all these situations is the critical need for a rapid **response time**. Measuring response time is a key to judging department performance that maximizes the opportunities for positive outcomes.

In 2005 Washington State passed Legislation requiring career fire departments to establish **Response Standards** and report the outcomes annually. This table illustrates the 2008 Response Standards for Wenatchee Fire & Rescue and outcome for each required response standard.

	Standard	Outcomes
Turnout Time: 60 Seconds	90%	90%
Fire Response First Engine: 5 minutes	90%	94%
Full Alarm Fire Response: 8 minutes	90%	90%
Emergency Medical: 5 minutes	90%	90%
Emergency Medical (ALS): 10 minutes	80%	95%
Hazmat (Operations): 5 minutes	90%	90%
Hazmat (Technician): 5 hours	90%	None *

Response Time Performance Issues

The first response fire apparatus for the City of Wenatchee meet and exceed the minimum response time standards for fires and emergency medical calls established by the Department based on projected data.

Firehouse Information Management Program

1. Firehouse information management program data and reporting for 2008 provided insufficient data to confirm response standards.
2. Firehouse program failure and technical support issues in December 2008 and January 2009 affected response data reporting.

Private Ambulance Providers

1. Data to verify the minimum response times for Advanced Life Support (ALS) (patient care procedure response time) established by the Regional EMS and Trauma Care Council and approved by the State Department of Health was provided by the City's two private ambulance providers (Ballard and Lifeline Ambulance Service).
2. The average response times of the private ambulance companies in the City limits is under five minutes.

Response Time Analysis

1. Specific incidents that do not meet response time standards are usually related to distance, time of date traffic congestion, and winter driving conditions.

*Technical Hazardous Materials Response.

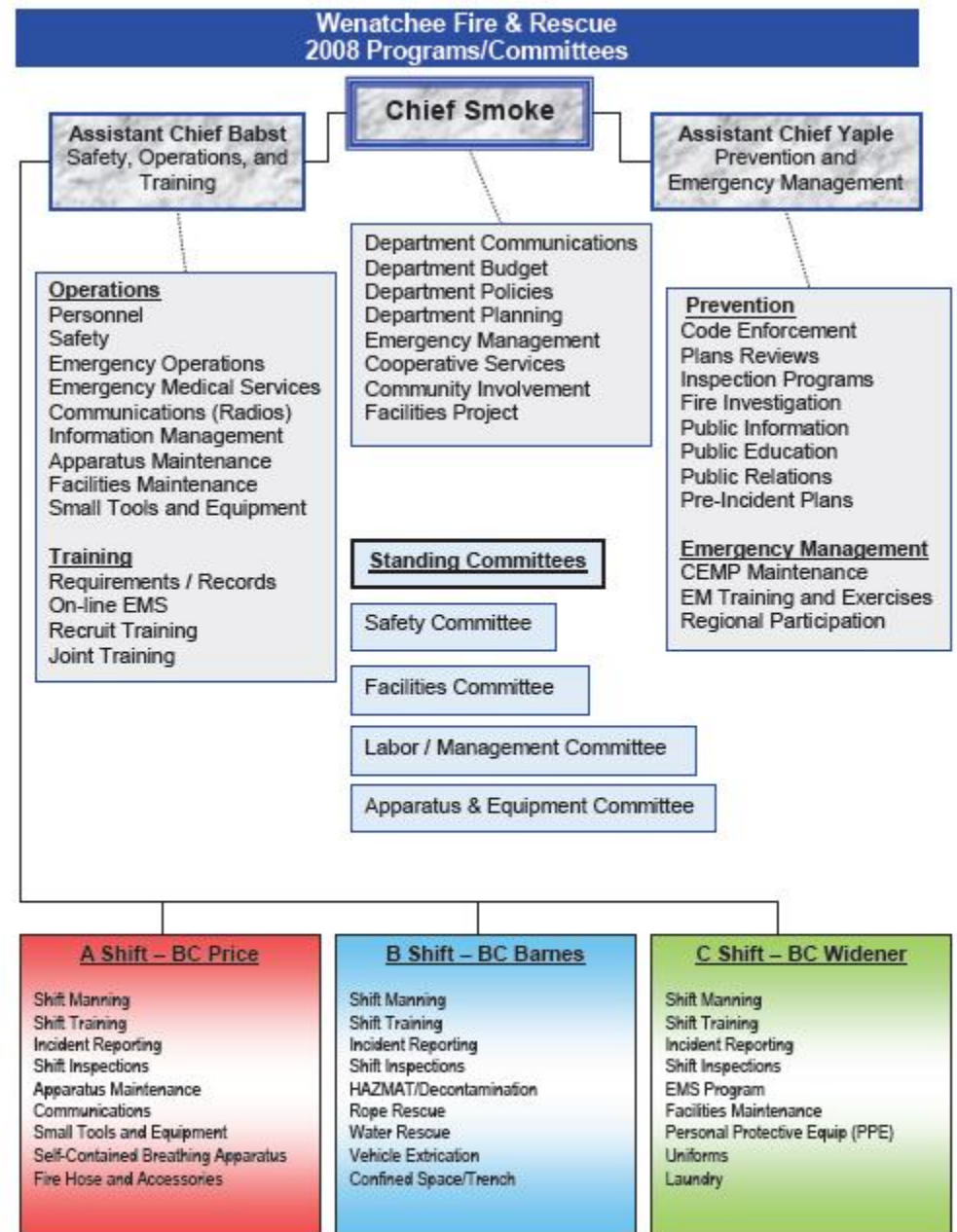
1. There were no technician level hazardous materials response teams requested in 2008.

Plan of Action

1. Firehouse program training in November of 2008 will improve data management and reporting capabilities in 2009.
2. Monthly accountability and reporting objectives established for response program improvement.

Responsibility and Accountability Model

2008 Programs & Committees



Goal: Construct a new main fire station with a training site and upgrade the existing historic station on South Chelan Avenue.

Facilities Plan

In 2008 the Department Fire Facilities Committee developed a fire facilities plan that was presented to Wenatchee City Council.

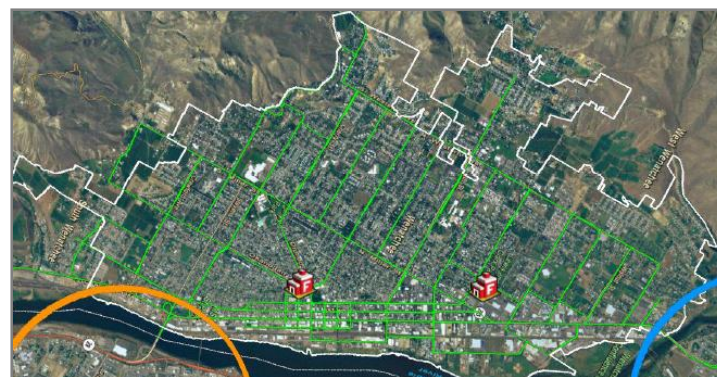
- In February the City Council contracted with TCA Architecture for initial site selection and design work.
- A site matrix was developed to compare potential sites. The site at Springwater and Princeton was identified as the preferred location for a new fire station.
- Property owners at the Springwater-Princeton location signed letters of intent with the City.
- At the July 31st City Council meeting, Council authorized the issue of general obligation bonds to construct a new fire station and training facility, pending voter approval (Proposition 1).
- Proposition 1 received 58% voter approval and failed to pass.

At the January 8, 2009 meeting, the City Council agreed to continue Supporting the efforts of the Citizens Fire Facilities Committee to:

- Promote fire facility needs and plans to the public in preparation for a possible bond proposal in November, 2009.
- Promote the Springwater and Princeton properties for a headquarter station and training site.
- Pursue alternative funding sources for the historic Chelan Avenue fire station improvements.

2008 Division Reports Fire Administration

**Station 42
1420 Maple Street**



**Station 41
136 S. Chelan Avenue**



2008 Division Reports

Safety, Operations & Training

Mandated Training Requirements

Firefighter Safety

Respiratory Protection
Asbestos Awareness
Hazard Communication
Hearing Conservation
Passport Accountability
Bloodborne / Airborne Pathogens

The Safety, Training, and Operations Division is responsible for the readiness of Department resources and provides Department personnel with the training necessary to competently and safely respond to a broad range of emergencies.

Personal Protective Equipment (PPE)

Breathing Apparatus Competency
PPE Equipment Limitations
SCBA Limitations
Fit Testing

Fire Suppression

Strategy & Tactics
Live Fire Training
Search & Rescue
Overhaul
Rapid Intervention Teams
Incident Command

Special Operations

Wildland Fire Refresher
Shore-Based Water Rescue
Confined Space Awareness
Rope Rescue
Hazardous Materials
Trench Rescue Awareness

Emergency Medical

EMT Refresher
Mass Casualty Incidents



2008 Division Reports – Safety, Operations & Training Wenatchee Area Conferences



Numerous state conferences and workshops are held in the Wenatchee area each year. One of the most cost-effective strategies for promoting personnel career development with limited training funds is through the Department's active participation in hosting and attending local training and educational opportunities.

Washington State Fire Chiefs Conference

Washington State Fire Training and Safety Officers 2008 Conference

Washington State Firefighter Association 2008 Fire School & Conference

Washington State Fire Chief Hazmat & Special Operations Conference

Washington Fire Investigation Conference



2008 Division Reports – Safety, Operations & Training

Incident Command System



ITAC Training

Battalion Chief Stan Cooke (Spokane Valley) presented incident management procedures through the application of ITAC (ICS, Tactics Principles, Accountability, Communications).

In addition to Department personnel, RiverCom Dispatchers and personnel from both Ballard and Lifeline Ambulance companies were able to participate. Ambulance personnel participated in two Mass Casualty Incident scenarios.

Many of BC Cooke's recommendations have been incorporated in Department policies, common status board style and use, and accountability tags.



Incident Safety Officer Class

Captain Doug Clark provided Incident Safety Officer Training to department personnel in September.



2008 Division Reports – Safety, Operations & Training

Structure Fire - Training Exercises



Live Fire Training

Wenatchee Fire & Rescue joined Douglas County Fire District #2 and 29 of their personnel in a live fire exercise at this Methow Street residential structure. Three separate burn rooms gave firefighters the opportunity to witness fire behavior and conduct various fire attacks.

AC Glen Widener worked with AC Dave Baker (DCFD #2) to coordinate this excellent training opportunity for the Department.

Captain Bruce Hosfeld was Incident Command and used the new ITAC Command Board for incident management training and experience for the BC Competency Program.

The house burn provided a good training opportunity for Recruit Kari Paulson during her first week at the department.

A house and garage located in the 1300 block of Fifth Street that was scheduled for demolition provided department firefighters with an opportunity to practice vertical ventilation and interior attack drills.



Vertical Ventilation



Interior Attack Entry

2008 Division Reports – Safety, Operations & Training

Hazardous Materials Training

Hazardous materials incidents encompass a wide variety of potential situations including fires, spills, transportation accidents, chemical reactions, explosions and similar events. Hazards involved may include toxicity, flammability, radiological exposure, corrosives, explosives, health, and chemical reactions.

The local industry, agriculture and related rail and highway transportation of the Wenatchee area creates an increasing concern for hazardous material releases and the risk to the community health, safety, property, and environment.



Quarterly Hazmat Training

Quarterly personnel training is required to maintain response readiness and skill competencies. Wenatchee Fire and Rescue personnel are trained to the **first responder operations level** (WAC 296-62-3112). They respond to the releases of hazardous substances for the purpose of protecting nearby persons, property, or the environment from the effects of the release. They are trained to respond in a defensive fashion to contain the release from a safe distance, keep it from spreading, and prevent exposures.

20

(NH3) Ammonia Emergency Response Training

In April members of A Shift participated in an **Ammonia Response Review** Class at Stemilt Growers.



2008 Division Reports – Safety, Operations & Training

Technical Rescue Programs



Auto Extrication Training

Personnel review operational safety and tactics for handling motor vehicle accidents and the extrication of victims. The City's growing traffic congestion and the dangers of new vehicle technology and hybrid vehicles requires on-going training in auto extrication.

Water Rescue Training

With the Columbia River, Wenatchee River, and numerous bodies of water in the area, the need for water rescues continues to increase. WAC 296-305-05009 requires proper training and personal flotation devices for personnel that engage in water rescue operations.



Rope Rescue Training

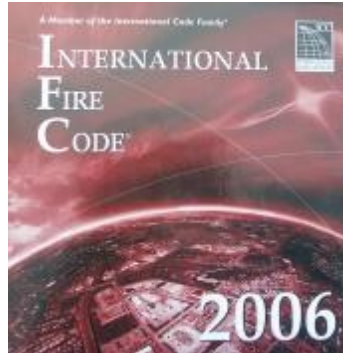
The need for technical rescue continues to grow as the population increases along with the outdoor recreational opportunities of our community. WAC 296-305-05005 (Rope Rescue Operations) requires proper training and qualifications for employees engaged in rope rescue operations.



2008 Division Reports - Fire Prevention Inspections, Plan Review

International Fire Code

In 2007, Wenatchee City Council officially adopted the 2006 International Fire Code (IFC). Fire and life safety code requirements are based on the IFC.



Fire and Life Safety Inspection Program

Every year the Department conducts **fire and life safety inspections** in commercial businesses, industry, and special occupancies throughout the City.

2008 Inspection and Permit Totals

Fire and Life Safety Inspections	1646
Fire Protection System Installation Inspections	31
Fuel Storage Tank Inspections	24
Fire Department Occupancy Permits	319

Plan Review Program

During the plan review process, the Department works closely with the Planning, Building, Engineering, and Water Departments to ensure all new developments and buildings meet the intent of the International Fire and Building Codes and other applicable National Standards.

Plans for developments, buildings, fire sprinkler and alarm systems, commercial cooking suppression systems, and other specialized fire protection systems are reviewed.

Total permit fee revenue for 2008 was **\$15,967.**

2008 Plan Review Totals

Fire Alarm Plan Reviews	19
Sprinkler System Plan Reviews	12
Commercial Cooking Operations	8

2008 Division Reports - Fire Prevention Public Education



Activity	Contacts
School Programs	2000 +
Station Tours	750
Fire Safety Presentations and Fire Extinguisher Demonstrations	240
First Aid & CPR Classes	145
Child Passenger Safety Checks	12
Safe Kids Events	1000 +

The most cost-effective way to prevent fires or injuries in our community is to **educate the public about fire safety and injury prevention**. A vital part of any effective fire or injury prevention program is an active public education effort.

Wenatchee Fire and Rescue provides a variety of public education programs, and partners with other public safety agencies and organizations in our community, to provide thousands of contacts each year to audiences of all ages.



2008 Division Reports - Fire Prevention Public Education Events



AED Training

Firefighter Dustin Armitage provided AED training for the staff at the Senior Center. The defibrillator was donated to the Senior Center by the Washington State Fire Chiefs Association.



First Aid and CPR Training



Fire Extinguisher Training



Apple Blossom



Elementary School Safety Education Program

Head Start Presentation

The Department provided Head Start Program personnel with pre-service fire safety training, including the use of fire extinguishers to approximately 100 personnel.

RiverCom and Colonial Vista personnel were also trained on the proper use of fire extinguishers.

2008 Division Reports - Fire Prevention

Fire Investigations

The fire investigation program is an important component of fire prevention. Fire investigations provide valuable information about the fire cause and factors that contribute to the spread of the fire and the property damage. Information on fire cause provides the foundation for effective intervention strategies to prevent future fires.



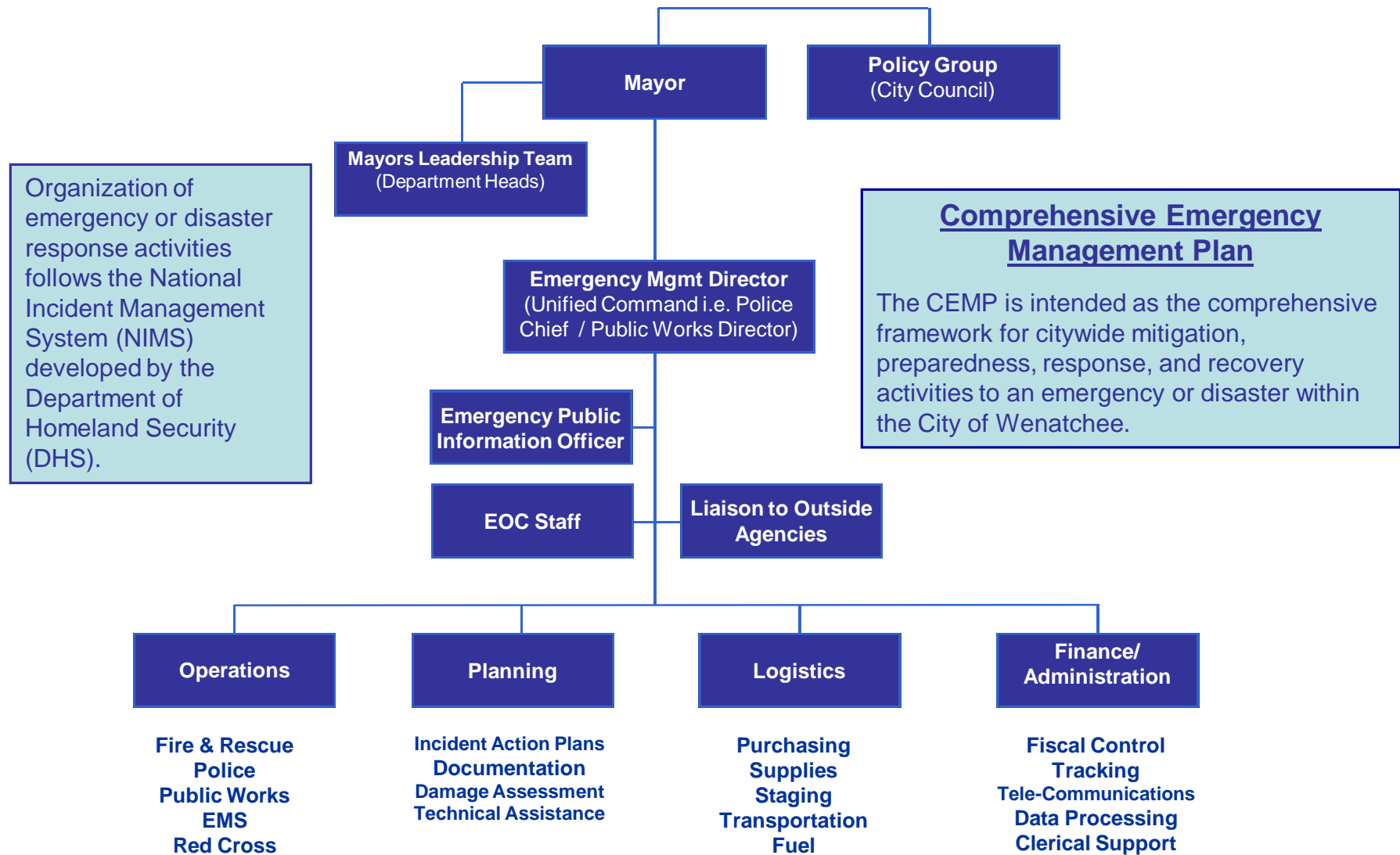
Intervention Strategies

- Arson:** arrest & conviction
- Human error:** public information & education
- Product failures:** product recalls
- Code violations:** inspection programs
- Juvenile firesetters:** education & counseling



Date	Shift	Address	Property Type	Cause	Heat Source	Estimated Loss
January 15	A	1328 S Columbia	Commercial Outbuilding	Undetermined		\$30,000
January 20	A	1006 N Elliott	Single Family Residence	Accidental	Metal chimney too close to framing	\$2,000
January 27	B	317 Franklin	Single Family Residence	Accidental	Faulty electrical device-fan	\$70,000
February 28	A	718 S Mission	Commercial	Undetermined	Unknown	\$120,000
March 8	C	709 First Street	SFR - Basement	Accidental	Dryer	\$17,000
April 10	B	915 Saddlerock	Single Family Residence	Juvenile Firesetter	Lighter	\$10,200
May 17	A	624 Lowe	Single Family Residence	Accidental	Discarded Charcoal	\$100,000
May 29	A	742 Cashmere	Single Family Residence	Undetermined	Unknown	\$105,000
June 11	A	604 N Wenatchee Ave	Restaurant	Accidental	Spontaneous Combustion oily paper towels	\$1,000
June 15	C	1135 Princeton	Detached Garage	Accidental	Discarded Cigarette	\$12,000
June 29	C	719 Gellatly	Storage Shed	Accidental	Storm-arcng downed power lines	\$10,000
July 16	B	208 N Franklin	Vehicle	Arson	Fireworks	\$5,000
July 31 (county)	B	1723 Lexington Place	Single Family Residence	Arson	Accelerant	\$30,000
August 6	A	305 1/2 Pennsylvania	Basement Apartment	Accidental	Smoking	\$25,000
December 12	B	432 Methow	Basement Apartment	Accidental	Electrical	\$20,000

2008 Division Reports - Emergency Management Organizational Chart



NIMS Compliance

Each year the Department of Homeland Security requires training and standardized compliance activities. The **National Incident Management System (NIMS)**, is a comprehensive system that applies standardized procedures and promotes cross-jurisdictional coordination and assistance for large-scale or complex incidents.

The Incident Command System (ICS) used by the City of Wenatchee was established through NIMS as the standardized organizational structure for the management of all incidents.



ICS 300

In September the department sponsored an ICS 300 course that is one of the 2008 NIMS requirements for fire and law enforcement mid-management and command staff. The emphasis of ICS 300 is on incident planning and the development of Incident Action Plans (IAP's) for emergency incidents and major events.



Link Transit Exercise

BC Price and A Shift participated in a LINK Transit Training Exercise. BC Price served as Operations for the fire and multi-victim scenario exercise.



2008 Division Reports Emergency Management

2008 City Compliance Activities included:

- On-going NIMS and ICS training
- Joint Information Centers (JIC)
- Standard Resource Typing
- Special Needs Registry



Pangborn Exercise

A full-scale mass casualty exercise was conducted at Pangborn Memorial Airport to simulate the crash of a 76 passenger commercial aircraft. Captain Doug Clark served as the Incident Safety Officer and provided a post-incident review to department personnel.



Major Events & News



**La Pachanga, South Mission Avenue
February 28, 2008**



**Badger Mountain
July, 2008**

Badger Mountain Fire

In July, Department personnel were dispatched twice to assist with Douglas County firefighting efforts on Badger Mountain where 1,778 acres burned.

Major Events & News



Lowe Street Fire



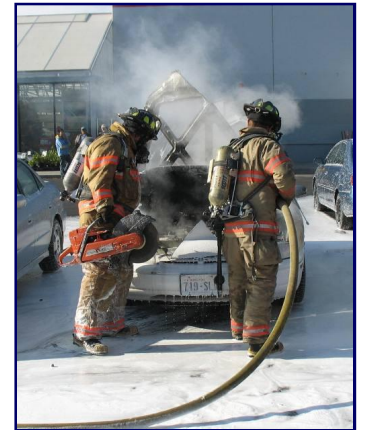
Central Avenue Car Fire



Stuhmiller Fire, Grant County



**S. Chelan Avenue
Trailer Fire**



Lowe's Car Fire



Cashmere Street Fire



Gellatly Street Fire

2008 Good Citizen Awards



Highline Canal Rescue



Three Good Citizen Awards were presented to Tracy Clinton, David Flores and Enrique Gonzalez for their heroic actions to render help and rescue a trapped motorist in her submerged vehicle in the Highline Irrigation Canal on May 17, 2008.

David Flores made the quick 911 call while Enrique Gonzalez alerted Tracy Clinton and they entered the canal to help the trapped motorist.

Their actions helped save the life of another prior to the arrival and rescue by police and fire personnel.

Fire and police personnel were also recognized and presented with a Commendation for their outstanding performance of the duties and responsibilities associated with the incident that resulted in saving the life of the trapped motorist.

Community Events



State Farm Insurance Grant

Wenatchee Fire & Rescue received a \$4,500 grant from State Farm Insurance, Wenatchee Fire and to distribute and install 300 smoke detectors in homes that do not have proper fire detection devices.



Make a Difference Day



MDA Fill the Boot



32nd Annual Softball Tournament

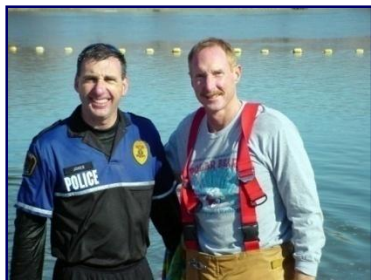
In July 2008 Wenatchee Fire and Rescue hosted its 32nd Annual Softball Tournament. Teams representing fire departments and districts from around the state came to Wenatchee with their families for the tournament.

A special thanks to Assistant Chief Gary Babst for all his work making the 2008 tournament another success for the Department and our community.



Senior Center AED

Washington Fire Chief Partners presenting an AED to the Wenatchee Senior Center.



Special Olympics Polar Bear Plunge



Fire & Ice Cream Social at Colonial Vista



Passenger Safety Day



Wenatchee Parks Department Halloween Carnival

Community Events



**American Red Cross
Hometown Hero Fundraiser**



Veteran's Day Barbecue

Firefighters Local #453 hosted the annual Veterans Day barbecue with an estimated 400 veterans and their families attending.



Patriot Day, September 11, 2008

September 11th was a busy day for community events. Chief Smoke presented a 45-minute program on local KWCC TV that reviewed the September 11, 2001 events that changed our world, and the fire service.

Wenatchee Fire & Rescue personnel presented a Patriot Day Memorial service for Kiwanis, Downtown Rotary, at the Apple Blossom Assisted Living Guns & Hoses Awards, and to the Wenatchee City Council.

Guns & Hoses Award

Presented to Wenatchee Fire & Rescue by Blossom Valley and Blossom Creek.



**Apple Blossom
Youth Day**



Department Picnic



**Christmas Party hosted by
Wenatchee Firefighters**



KPQ Home Show

2009 GOALS

An annual report on the activities of 2008 would not be complete without a forward look and plan for 2009.

- Continue planning and accountability emphasis throughout Department with 2009 work plan and subsequent goals, objectives and action plans.
- Continue to seek funding alternatives and efficiencies to counter budget cuts and maintain present programs and services.
- Continue capital fire facility project as directed by Council for future voter approval of general obligation bonds to finance the design and construction of a new headquarter station.
- Increase the use and efficiency of the Fire House Data Management system in personnel and program management, inventory programs, training records, and data reporting.
- Maintain current Civil Service eligibility lists through promotional assessment center exams for the positions of Captain (March 2009), Battalion Chief (July 2009), and Engineer/Driver (September 2009).
- Coordination of 2009 National Incident Management Systems (NIMS) compliance for the City.
- Coordinate City Emergency Management program with Chelan County, the Region Seven Emergency Management Council, and State Emergency Management Division Programs.
- Continue to strengthen cooperation and partnerships with area public safety agencies through regular inter-agency meetings, training, and exercises.
- Host 33rd annual Wenatchee Fire and Rescue Department softball tournament.